

Environmental Policy

Midland Fire Security Services Limited (MFSS) is committed to all aspects of environmental protection and as far as possible, ensures that all aspects of its operations are managed sustainably.

We believe that environmental considerations must be at the heart of the Company.

Not only is this necessary to provide support and credibility to our policy goal of promoting a low carbon, high growth economy, but is also essential if we are to meet our legal obligations and wider government targets.

We are therefore committed to continual improvement in our environmental performance, preventing pollution and minimising to the extent reasonably practicable, adverse environmental impacts. We are actively working towards compliance with ISO 14001 and intend for accreditation within the next 12 months

We will work to achieve these commitments by:

- Annually reviewing and understanding the environmental impact of our activities.
- Complying with all applicable UK, and applicable international environmental legislation, and any other environmental requirements that apply to or operations
- Setting environmental targets which are in accordance with "Sustainable Operations" and
 making progress towards these objectives. These cover carbon emissions, energy efficiency,
 waste management, recycling, water consumption, and utilisation of low-carbon or renewable
 sources of energy, all objectives will be SMART: Specific, Measurable, Attainable, realistic and
 timely.
- Reducing energy and resource consumption in line with current best practice.
- Utilising the Netpositive programme to develop an annual sustainability and social value improvement plan and targets.
- Providing environmental and sustainability information and training to staff
- Avoiding the use of harmful and environmentally damaging materials where possible and preventing the accidental release of polluting substances.
- Ensuring COSHH assessments are in place to cover all substances and include accidental release measures and disposal.
- Annually producing and making available our CO2 statement and carbon reduction measures.
- Responsible waste management, using ISO 14001 accredited organisations for waste removal and monitoring carbon from these activities.
- Ensuring that this Policy is understood, implemented and advocated at all levels in the organisation and is supported by appropriate guidance and training.
- Ensuring that this Policy is available to staff, customers and other interested parties upon request.
- Regularly reviewing this Policy with the aim of continuous improvement in our performance.
- Ensure we comply with client specific requirements on environmental matters.

Signed: Date. 02 January 2025

Director